

## The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. *(Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)*

### Part A

#### 1. Details of the Institution

1.1 Name of the Institution

St. Joseph's College

1.2 Address Line 1

Arakulam (P.O)

Address Line 2

City/Town

Idukki

State

Kerala

Pin Code

685591

Institution e-mail address

sjcmoolamattom@gmail.com

Contact Nos.

04862-252043, 321323, 253258

Name of the Head of the Institution:

Dr. George V. Thomas

Tel. No. with STD Code:

04862 252766

Mobile:

9447102353

Name of the IQAC Co-ordinator:

Dr. Sabukkutty M.G.

Mobile:

9495474149

IQAC E-mail address:

iqacsjcm@gmail.com

1.3 NAAC Track ID (For ex. MHC0GN 18879)

1.4 NAAC Executive Committee No. & Date:

EC/61/RAR/46 dated 15 – 09 - 2012

(For Example EC/32/A&A/143 dated 3-5-2004.

This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)

1.5 Website address:

www.stjosephscollegemoolamattom.org

Web-link of the AQAR:

http://www.stjosephscollegemoolamattom.org/aqar.aspx

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 <sup>st</sup> Cycle	B+	78%	2005	2010
2	2 <sup>nd</sup> Cycle	B	2.82	2012	2017

1.7 Date of Establishment of IQAC: DD/MM/YYYY

06 – 07 - 2009

1.8 AQAR for the year (for example 2010-11)

2016 - 17

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

AQAR 2015-2016 submitted on 05 - 09 - 2016

1.10 Institutional Status

University

State

Central

Deemed

Private

Affiliated College Yes  No

Constituent College Yes  No

Autonomous College of UGC Yes  No

Regulatory Agency approved Institution Yes  No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education  Men  Women

Urban  Rural  Tribal

Financial Status Grant-in-aid  UGC 2(f)  UGC 12B

Grant-in-aid + Self Financing  Totally Self-financing

1.11 Type of Faculty/Programme

Arts  Science  Commerce  Law  PEI (Phy. Edu)

TEI (Edu)  Engineering  Health Science  Management

Others (Specify)  MSW

1.12 Name of the Affiliating University (for the Colleges)

Mahatma Gandhi University,  
Kottayam, Kerala

1.13 Special status conferred by Central/ State Government-UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University  Nil

University with Potential for Excellence  Nil  UGC-CPE  No

DST Star Scheme  Nil  UGC-CE  No

UGC-Special Assistance Programme  Nil  DST-FIST  Yes

UGC-Innovative PG programmes  Nil  Any other (Specify)  Nil

UGC-COP Programmes  Nil

## 2. IQAC Composition and Activities

2.1 No. of Teachers	8
2.2 No. of Administrative/Technical staff	1
2.3 No. of students	Nil
2.4 No. of Management representatives	1
2.5 No. of Alumni	Nil
2.6 No. of any other stakeholder and community representatives	1
2.7 No. of Employers/ Industrialists	Nil
2.8 No. of other External Experts	1
2.9 Total No. of members	12
2.10 No. of IQAC meetings held	12

2.11 No. of meetings with various stakeholders: No.  Faculty

Non-Teaching Staff  Students  Alumni  Others

2.12 Has IQAC received any funding from UGC during the year? Yes  No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.  International  National   
 State  Institution Level

(ii) Themes

- (i) Orientation for teaching staff
- (ii) Orientation for non-teaching staff
- (iii) Mental health promotion among students
- (iv) Academic auditing
- (v) Basics of Photoshop
- (vi) An accredited teacher
- (vii) How to take class using your android mobile
- (viii) Management principles for better life

## 2.14 Significant Activities and contributions made by IQAC

To strictly follow English as the medium of instruction to improve the communication skills of the students

To reconstitute the Research Committee comprising the Research Guides in the College

To make use of the Video Conferencing System and SMART room to the maximum

To collect teachers' evaluation by students and give proper guidance to teachers

To regulate the traffic on the College road to ensure more safety to the students and staff with the help of a security staff

To undertake skill oriented programmes by the Departments

To make student mentoring more effective

To introduce teachers' diary

To update the College website frequently

To make use of e-resources in the teaching-learning process

To make a detailed analysis of UG and PG results

Constituted a Core Committee for the effective implementation of various quality improvement programmes

To implement an internal academic audit system

To make a visit to St. Joseph's College (Autonomous), Devagiri, Calicut which has scored 3.76 in the NAAC Re-Accreditation process in 2016

To maintain a students' progression register

To make the campus more eco-friendly and to make it free from the clutches of flex boards, an electronic display system is installed

To enter into MoUs with Helen Sanderson, U.K, Dimensions, U. K, Chaitanya Mental Health Care Centre, Pune and Verbicio Pvt. Ltd, Kochi

To arrange a series of talks on quality improvement strategies

To conduct gender audit in the College

To constitute seven subcommittees to draft the criteriawise reports

To conduct visits to the Departments by the IQAC Core Committee to examine the progress of preparedness for the ensuing NAAC visit.

## 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

Plan of Action	Achievements
<p>Each Department to organize minimum two seminars a year</p> <p>To strictly follow English as the medium of instruction</p> <p>To give more emphasis to research and publication of articles</p>	<p>Each Department conducted at least two seminars</p> <p>Teachers made sincere efforts to use English as the medium of instruction</p> <p>Research committee was reconstituted with the research guides as its members with the result that the number of publication was increased</p>
<p>To make teaching learning more ICT based</p>	<p>More teachers started using e-resources and ICT in teaching</p>
<p>To ensure the safety of students in the campus and to regulate the movement of vehicles</p>	<p>A security personal was appointed. Separate parking facilities were provided for different types of vehicles</p>
<p>To undertake skill oriented programmes by the Departments</p>	<p>Clubs, Associations and Forums arranged various skill development programmes</p>
<p>To initiate student mentoring</p>	<p>Mentoring records were provided to teachers. It was ensured that manageable number of students were allotted to each teacher</p>
<p>Introduction of teacher's diary</p>	<p>Teacher's diary was provided to each faculty to record their activities in the College.</p>
<p>Each department is to make an analysis of their students' University exam Results</p>	<p>Each Department has prepared analysis of the University exam results immediately after their publications</p>
<p>To constitute a core committee</p>	<p>A core committee was constituted to monitor the quality assurance activities pertinent to the ensuing NAAC peer team visit</p>
<p>To constitute a monitoring committees for WWS and SSP</p>	<p>Committees constituted</p>

To conduct semesterwise academic audit	Conducted semesterwise academic audit
To furnish the performa for student progression by each Department	Collected student progression report from the Departments
To collect students' evaluation by teachers	Conducted student evaluation of teachers, analysed the data and necessary feedback were given to teachers
To enter into MoUs with prestigious institutes and firms	Entered into MoUs with Helen Sanderson, UK and Dimensions, UK
To conduct Orientation programmes for teachers	Conducted Orientation programmes for teachers on six different topics
To conduct a Gender Audit	The Women Cell conducted a Gender Audit and submitted the report
To visit the Departments by the core committee to find the extent of completion of criteriawise report	Visited the Departments from 16.01. 17 to 02.02.17 as per schedule
To interact with the criterionwise groups on the reports prepared by them	Interacted with groups on 21.03.17 and 22.03.17 as per schedule

*\* Attached the Academic Calendar of the year in Annexure I*

2.15 Whether the AQAR was placed in statutory body      Yes       No

Management       Syndicate       Any other body

Provide the details of the action taken

The decisions put forward by the IQAC were accepted by the Management and ensured to materialise them at the earliest.

## Part B

### Criterion I

#### 1. Curricular Aspects

##### 1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	01	-	-	-
PG	04	-	02	-
UG	09	-	03	-
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma	-	-	-	-
Certificate	04	01	-	04
Others	-	-	-	-
<b>Total</b>	18	01	05	04

Interdisciplinary	03	-	-	-
Innovative	-	-	-	-

##### 1.2 (i) Flexibility of the Curriculum: CBCS / Core / Elective option / Open options

##### (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	13
Trimester	Nil
Annual	04

1.3 Feedback from stakeholders\* Alumni  Parents  Employers  Students   
*(On all aspects)*

Mode of feedback : Online  Manual  Co-operating schools (for PEI)

*\*Feedback Analysis is given in Annexure II*

1.4 Whether there is any revision / update of regulation or syllabi, if yes, mention their salient aspects.

The University decided to revise the existing UG syllabus from 2017-18 academic year onwards. Major highlights include introduction of a new core paper that covers areas like: Natural Resources, Eco-systems, Biodiversity and Conservation, Environmental Pollution, Social Issues and the Environment and Human Rights.

1.5 Any new Department / Centre introduced during the year. If yes, give details

Nil

## Criterion II

### 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Assistant Professors	Associate Professors	Professors	Others
25	14	10	-	01

2.2 No. of permanent faculty with Ph.D.

12

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Assistant Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
1	1	Nil	Nil	Nil	Nil	Nil	Nil	1	1

2.4 No. of Guest and Visiting faculty and Temporary faculty

37	Nil	Nil
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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended Seminars/ Workshops	05	12	08
Presented papers	02	07	-
Resource Persons	-	01	01

## 2.6 Innovative processes adopted by the institution in Teaching and Learning:

To cope with the changing paradigm, the teachers use powerpoint presentations and video clippings in their teaching. At least a class in every department has already been equipped with ICT facility enabling the teachers as well as the students to switch over to the digital medium of teaching and learning. Students are endorsed to use PPTs during their seminar presentations. Besides, video lessons by renowned national and international institutions like MIT, Khan Academy, IITs and IIMs add variety and novel experience to students and make the class live and effortless. The College is credited with having a well equipped video conferencing system which facilitates the teachers and students to interact virtually with faculty and students from any other institutions across the globe in real time. To gain footing with the new developments in online teaching learning activities, many departments encourage the students to submit their assignments **in** online, and it adds creativity and retains transparency and objectivity in the submission and assessment of the assignments. New Initiatives like WWS conduct Motivational Institution Visits for its mentees to various reputed national institutions like NIT, IIM, IISER, Centre for Development Studies, VSSC, Regional Science Centre and Tropical Botanical Garden. It offers the students with optimum learning environment in which they develop passion and creativity in their area of study.

2.7 Total No. of actual teaching days during this academic year

179

2.8 Examination / Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Weekly tests for UG and PG, Surprise Tests

2.9 No. of faculty members involved in curriculum

15

Restructuring/Revision/Syllabus development as member of Board of Study/Faculty/Curriculum Development Workshop

## 2.11 Course / Programmewise distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.A. English (V)	14	7.14	35.71	14.28	Nil	57.14
B.Sc. Physics	22	36	18	Nil	Nil	54.5
B.Sc. Chemistry	32	25	37.5	9.37	Nil	71.87
B.Sc. Mathematics	15	66.66	33.33	Nil	Nil	100
B.A. Economics	44	Nil	20.45	Nil	Nil	20.45
B.Com. (CA)	57	19.29	26.31	24.56	3.5	73.68
B.Com. (Tax)	35	17.14	25.71	35	20	85.71
BBM	35	22.85	22.85	Nil	Nil	45.7
M.Com	Result awaiting					
M.A English						
MSW						
M.Sc. Chemistry	12	16.66	50%	Nil	Nil	66.67

## 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching &amp; Learning processes:

- IQAC supervises the teaching learning environment in the College and take measures to improve the same
- The College handbook is prepared by the IQAC
- IQAC plans and monitors the Academic Calendar of the College
- Makes recommendations to enhance the infrastructure facilities
- Promotes teachers to avail on-line teaching resources
- Facilitates the teachers to undertake Minor and Major research projects and to publish papers and to pursue PhD
- IQAC ensures that portions and academic work are completed within stipulated time limits
- IQAC evaluates semesterwise periodic performance report of Departments and suggests measures for improvements

## 2.13 Initiatives undertaken towards faculty development

<b>Faculty / Staff Development Programmes</b>	<b>Number of faculty benefitted</b>
Refresher courses	01
UGC – Faculty Improvement Programme	01
HRD programmes	01
Orientation programmes	Nil
Faculty exchange programme	Nil
Staff training conducted by the University	Nil
Staff training conducted by other institutions	05
Summer / Winter schools, Workshops, etc.	11
Others-- FDP	01

#### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	13	Nil	Nil	03
Technical Staff	Nil	Nil	Nil	Nil

### **Criterion III**

#### **3. Research, Consultancy and Extension**

##### 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the Institution

<p>The Institution constituted a Research Committee headed by the Principal to promote research activities in the College. The committee helps and encourages the faculty members to undertake research projects and support new faculty members to apply for fresh research projects with an objective to have maximum number of research projects from each Department. IQAC informs research related information provided by Government and other agencies to the faculty through its public display system. For the smooth progress and implementation of research projects IQAC has taken the following measures:</p> <ul style="list-style-type: none"> <li>• Autonomy is given to the Principal Investigator</li> <li>• The funds are released immediately as and when it is received from the respective funding agencies</li> <li>• The researchers can make use of the infrastructure and resources especially lab facility, technology and information resources available in the institution</li> <li>• Technology support like training in research related software is given to teachers</li> </ul>
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### 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	Nil	Nil	Nil
Outlay in Rs. Lakhs	Nil	Nil	Nil	Nil

### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	02	Nil	Nil	02
Outlay in Rs. Lakhs	0.90	Nil	Nil	0.675

### 3.4 Details on research publications

	International	National	Others
Peer Reviewed Journals	01	09	-
Non-Peer Reviewed Journals	-	-	-
E-Journals	-	-	-
Conference Proceedings	-	03	-

### 3.5 Details on Impact factor of publications:

Range  Average  h-index  Nos. in SCOPUS

### 3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the Funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	2014 - 16	UGC	90,000	67,500
Interdisciplinary Projects	-	-	-	-
Industry sponsored	Nil	Nil	Nil	Nil
Projects sponsored by the University/ College	Nil	Nil	Nil	Nil
Students research projects ( <i>other than compulsory by the University</i> )	Nil	Nil	Nil	Nil
Any other (Specify)	Nil	Nil	Nil	Nil
Total	-	-	90,000/-	67,500/-

3.7 No. of books published (i) With ISBN No.  Chapters in Edited Books

(ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP  CAS  DST-FIST   
DPE  DBT Scheme/funds

3.9 For Colleges Autonomy  CPE  DBT Star Scheme   
INSPIRE  CE  Any Other (FIST)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	Nil	Nil	Nil	Nil	79
Sponsoring agencies	Nil	Nil	Nil	Nil	Management & Government

3.12 No. of faculty served as experts, chairpersons or resource persons:

3.13 No. of collaborations: International  National  Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs:

From funding agency  From Management of University/College

Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	Nil
	Granted	Nil
International	Applied	Nil
	Granted	Nil
Commercialised	Applied	Nil
	Granted	Nil

3.17 No. of research awards / recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	District	College
Nil	Nil	Nil	Nil	Nil	Nil	01

3.18 No. of faculty from the Institution who are Ph. D. Guides   
and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF  SRF  Project Fellows  Any other

3.21 No. of students participated in NSS events:

University level  State level   
National level  International level

3.22 No. of students participated in NCC events:

University level  State level   
National level  International level

3.23 No. of Awards won in NSS:

University level  State level   
National level  International level

3.24 No. of Awards won in NCC:

University level  State level   
National level  International level

3.25 No. of Extension activities organized

University forum  College forum   
NCC  NSS  Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Distributing the saplings in the nearby places and greening the campus
- Life Line Club – Awareness programmes against drug abuse

- Tribal camps at various tribal settlements
- Awareness programmes
- Quiz programmes for school children in the neighbouring locality
- Blood donation
- Seven day camp by NSS volunteers in the neighbouring village
- One day tour with palliative and wheel chair patients to Ernakulam by Students Initiative in Palliative Care (SIPC)
- Distribution of food packets and dress materials to the inmates of nearby old age homes under the leadership of Campus Ministry and SIPC
- Home Care - SIPC members visited the houses of palliative patients on a regular basis along with the members of Health Department and provide home care to the bedridden
- Phoenix 2016 - Two day residential arts and sports fest for the palliative and wheel chair patients across Idukki district
- AIDS awareness programme by Social Work Department
- Celebration of festivals with the inmates of nearby old age homes by NSS and SIPC volunteers together with the students from Social Work Department
- Santhwanam 2016 - As part of the decennial celebrations the Department of Social Work honoured the talented individuals with disabilities
- Florence 2017 - Two day residential arts and sports fest for palliative and paraplegia patients
- NSS in collaboration with the Social Work Department constructed a house for a homeless person in Arakulam
- The Social Work Department arranged a Tribal Partnership Programme in Kuttampuzha panchayath on the theme 'Importance of Education' in which fifty primary school students were provided with educational kit
- Sahithya Vedhi in collaboration with the Social Work Department collected thousand and one books for setting up a library in a tribal settlement at Chinnar
- Social research on the attitude of police towards women clients by the Social Work Department
- The Social Work Department in association with Tiny Seed selected seven schools near the College for sensitising the children on the very need of proper waste management.

## Criterion IV

### 4. Infrastructure and Learning Resources

#### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	25 Acres	Nil	Nil	25 Acres
Class rooms	27	13	Management	40
Laboratories	07	01	FIST	08
Seminar Halls	04	01	Management	05
No. of important equipments purchased ( $\geq$ 1.0 lakh) during the current year	-	62	Management & UGC	-
Value of the equipment purchased during the year (Rs. in Lakhs)	--	9,78,853/-	--	-
Others	--	--	--	--

#### 4.2 Computerization of administration and library

Library and office are partially computerised and circulation of books is made through barcode system. Library is credited with having a blog ([www.stjosephlibraryblog.wordpress.com](http://www.stjosephlibraryblog.wordpress.com)) of its own, which provides information on e-resources and latest additions of books in the library. Besides, the faculty and students are informed of the new arrivals through their e-mails. The entry-exit process is recorded using a punching machine

#### 4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	17,094	42,73,500	252	95,109	17,346	43,68,609
Reference Books	1,554	4,66,200	300	27,000	1,854	4,93,200
e-Books	N-LIST					
Journals	33	50,200	-	-	33	50,200
e-Journals	N-LIST, DOAJ					
Digital Database	e-Search, <a href="http://www.stjosephlibraryblog.wordpress.com">www.stjosephlibraryblog.wordpress.com</a> .					
CD & Video	133	-	14	-	147	-
Others (specify)	e-newspapers, career sites, Shodhganga, Shodhsindhu, epg pathsala, Swayam, Swayam prabha, National Academic Depository, Shodh gangotri, Malayalam e-books, CUSAT Theses, M.G.U Theses, NET previous Question Papers, NPTEL, Kerala Index, Dictionary.					

#### 4.4 Technology upgradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others (Class rooms)
Existing	105	04	03	03	01	04	08	02
Added	10	Nil	Nil	01	Nil	Nil	Nil	Nil
<b>Total</b>	<b>115</b>	<b>04</b>	<b>03</b>	<b>04</b>	<b>01</b>	<b>04</b>	<b>08</b>	<b>02</b>

#### 4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Every Department is provided with desktop computers with internet connectivity

Some of the Departments insist the students to submit their assignments online

Students are motivated to take up online courses offered by various foreign Universities and reputed institutions in India

Official correspondence among Departments, Office and IQAC is done through e-mails

The available books and the new addition are sent via e-mail to every teacher and students by the library team

Library communications, new arrivals, book reviews and other notifications are published through a blog- wordpress - unique to the library

Punching system was introduced in the library to monitor the attendance

Bar code reader system is implemented for the smooth functioning of the library

Teachers are given training to use android mobiles for teaching learning activities

The technology expertise of the students are outsourced by the institution wherever

#### 4.6 Amount spent on maintenance in lakhs:

i) ICT	2,53,531/-
ii) Campus Infrastructure and facilities	8,90,284/-
iii) Equipments	5,17,887/-
iv) Others (Class rooms)	1,64,983/-
<b>Total:</b>	<b>18,26,658/-</b>

## Criterion V

### 5. Student Support and Progression

#### 5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- IQAC organizes Orientation Programme for the new comers at the beginning of the academic programme
- Students are informed of various scholarships, employment opportunities and higher education programmes
- Information pertinent to placement services are imparted to students
- It informs the students about various competitions conducted regionally and nationally
- Students are informed of new initiatives like WWS and SSP for enrollment
- Student support initiatives like mentoring, counseling and life guidance classes are arranged and monitored by under the strict guidance of IQAC
- Students doing individual projects leading to extension activities are supported and facilities are provided
- Students Support Centre with browsing and reprographic facility are arranged for academic enrichment
- Student support services like Remedial, enrichment programmes, coaching for entry in services and capability enhancement programmes are arranged periodically.
- Mentoring is in practice for the holistic development of students.
- IQAC informs information regarding Government Scholarships, PTA endowments, and other scholarships and endowments instituted by Philanthropists through Scholarship Awareness Forum, SC / ST / Minority Monitoring Cell and Student Service Cell.

#### 5.2 Efforts made by the institution for tracking the progression

A post - admission test for the newcomers immediately after the inception of the programme sheds light on the existing knowledge of the students. Based on the score obtained in the test, students are directed to attend bridge course offered by the Department concerned. Weekly test conducted reveals the progression of the students. The result of the weekly test is used as a parameter to categorize students for remedial classes for those who are weak and, enrichment classes for the fast learners. Besides, the performance in the internal exams conducted once in a semester also point to the progression of the students. Scholar Support Programme (SSP) provides additional training for a limited number of weak students to achieve progress in their learning. In the similar fashion a limited number of meritorious students are offered exposure to institutions of Higher Education and Research like IIM, IISER, CDS, NIT, etc. under Walk With a Scholar Programme (WWS).

Every Department maintains a students' progression report, which meticulously records the progression of a student across semesters and the progression after the completion of the course too. The Career and Placement Cell organizes orientation for higher education and gives special training in GD and Interview skills. It conducts placements drives and informs students career opportunities abroad.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
876	125	-	-

(b) No. of students outside the State

Nil
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(c) No. of international students

Nil
-----

Men

Women

No.	%
445	44.45

No.	%
556	55.54

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
646	72	41	190	09	958	646	68	46	233	07	1001

Demand ratio – Not available since admission is done by the University under a centralised allotment system

Dropout % - 01

5.4 Details of student support mechanism for coaching for competitive examinations (if any)

Every Post Graduate Department imparts coaching for NET / JRF exam. Every Undergraduate Department trains the students for entrance examination in their respective PG programmes. The new initiatives like Walk With a Scholar Programme (WWS) selects and trains a limited number of meritorious students for competitive examinations for career and higher education. Most of the Departments offer their students classes on multifarious competitive examinations pertinent to their programmes. In addition to that the forum for Coaching for Entry into Service recruits inspired students to train and guide them for competitive examinations like PSC, UPSC, SSC, Bank, etc. The college library provides the students with up-to-date material for competitive examinations. Interactive sessions by the winners of competitive examinations are organized in the college to motivate the students. Civil Service Forum arranges training sessions for the Civil Service aspirants.

No. of students beneficiaries

172

#### 5.5 No. of students qualified in these examinations

NET	02	SET/SLET	Nil	GATE	Nil	CAT	Nil
IAS/IPS etc	Nil	State PSC	04	UPSC	01	Others	15

#### 5.6 Details of student counselling and career guidance

Career Guidance Cell arranges sessions on higher education opportunities, career choices, interview techniques and group discussions. Placement Cell along with the Career Guidance Cell, organizes motivational and career oriented seminars. Recruitment drives conducted by the Career Guidance and Placement Cell instills the skills expected of a job seeker. The class teachers of every class engage academic, personal, career and psychosocial counseling whichever is required. The class teacher maintains close contact with the parents and has direct knowledge of student performance. Every student has a mentor teacher other than the class teacher who maintains constant vigilance in his or her psycho-social well being. The expert counselors of Social Work Department provide counseling to the identified students. Students under the WWS and SSP are specially monitored and supervised by the designated teachers. Medical counseling is provided at the time of health check up.

No. of students benefitted

262

#### 5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
07	98	58	-

#### 5.8 Details of gender sensitization programmes

The Women Cell coordinates all the activities related to female students in the College. The Women Cell promotes various competitions, invited talks, health checkup, talent shows uniquely reserved for the girl students. It also pays attention to the fact that girl students are not discriminated against admittance in various clubs and associations. Women Grievance Reddressal Cell and Anti-sexual Harassment Cell are functioning effectively in the campus to promote a healthy and congenial atmosphere in the campus. Anti-ragging cell is functioning in the college to ensure gender justice.

## 5.9 Students Activities

### 5.9.1 No. of students participated in Sports, Games and other events

State/ University level  National level  International level

No. of students participated in cultural events

State/ University level  National level  International level

### 5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level  National level  International level

Cultural: State/ University level  National level  International level

## 5.10 Scholarships and Financial Support

	Number of Students	Amount
Financial support from Institution	13	27,000/-
Financial support from Government	508	37,07,893/-
Financial support from other sources	13	25,000/-
Number of students who received International/ National recognitions	02	Nil

\* As per the data available in the office. Most of the scholarships amounts are credited directly to the students' bank accounts

### 5.11 Student organised / initiatives

Fairs:

State/ University level  National level  International level

Exhibition: State/University level  National level  International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed:

## Criterion VI

### 6. Governance, Leadership and Management

#### 6.1 State the Vision and Mission of the Institution

**Vision:**

Our vision of education is deeply rooted in the broad CMI vision of education which aims at producing intellectually competent, morally upright, socially committed and spiritually inspired men and women inculcating in them a genuine love of God and man and a deep respect for the cultural and spiritual heritage of India

**Mission:**

To grow as a blessed institution that enables teachers and students to grow in the true love of knowledge and to mould its students as responsible citizens without prejudice or complexes and thereby create a just and humane society where dignity of the human person is respected, unjust social structures are challenged, cultural heritage of ahimsa, religious harmony and national integration are upheld and the poor and the marginalised are specially taken care of.

To prepare the youth of the 21<sup>st</sup> century by promoting international brotherhood, environmental conscience, gender justice and sense of harmony

6.2 Does the Institution has a Management Information System

Yes

6.3 Quality improvement strategies adopted by the institution for each of the following:

##### 6.3.1 *Curriculum Development*

Curriculum development is done by the University and Affiliated Colleges have no freedom to design their own strategies. The College follows the curriculum prescribed by the affiliated University. Feedbacks on Syllabus from various stakeholders are collected annually and conclusions are drawn after their analysis. The concerns and aspirations of the stakeholders are conveyed to the University through the faculty members in the Board of Studies. As per the curriculum, the College prepares an Academic Calendar every year in tandem with the University norms.

### 6.3.2 Teaching and Learning

- Every academic year begins with an orientation to the students and special orientations is also arranged for the teaching and non-teaching staff.
- The College prepares an academic calendar in accordance with the University calendar every year.
- The respective Departments prepare Departmentwise academic calendars and the teaching plan before the commencement of the programme.
- The syllabus is divided among teachers on the basis of the University Calendar and tentative dates for Internal Evaluation, Class PTA and the various Department activities are scheduled.
- Topics are taught from the knowledge level of the students to make learning student centric.
- Students are encouraged to ask questions while teaching a topic and clear their doubts in the class room itself
- The teachers suggest supplementary learning materials and further references
- Teaching learning process is performed through an eclectic method drawing the best from various practices like collaborative learning, student centered interaction, lecture method etc.
- Students are given opportunities to explain things, suggest alternative solutions and to engage seminars.
- The services of brilliant students are sought to promote the slow learners
- Peer teaching is encouraged among students where the higher achievers help the slow learners
- Every Department is provided with an internet connection with unlimited downloading facility for giving access to e-resources
- The Department of English has an extensive collection of films including classical movies and this can effectively making use by conducting film shows. The students are also given opportunity to view these films and conducts discussions and reviews on that
- The books purchased under the SSP are at the level of comprehension of below average students and such books are exclusively meant for them
- Previous years question papers are made available to the students in every Department, Library and in the College Website.
- Projects are assigned to groups of convenient size to enhance collaborative learning.
- Library provides special focus on accessing e-journals and INFLIBNET facility is provided to all the students who wish to pursue advanced learning options
- The Walk With a Scholar Programme of the Department of Education, Govt. of Kerala under the New Initiative in Higher Education select and train the advanced learners to new vistas of learning
- Scholar Support Programme (SSP) an initiative by the Higher Education Department infuses remedial assistance for academically backward students and slow learners.
- Remedial coaching is given by every department as part of special assistance to support slow learners
- The Bridge programme offered by the departments helps to bridge the knowledge gap of the students who are admitted late.

### 6.3.3 Examination and Evaluation

- The evaluation methods to be followed in each semester is prepared and published by the University along with curriculum.
- The evaluation reforms made by the University are communicated to the College prior to its implementation and training programmes are arranged for the same if necessary
- Apart from the University examination, the College conducts internal exams, weekly test papers, surprise tests, verbal tests, etc. for evaluating the efficiency of the teaching learning process.
- Internal exams are conducted in the College prior to the University exams with a common timetable and follow the same pattern regarding the University question papers
- The answer scripts are valued within the time frame and distributed to the students by pointing out mistakes and pitfalls
- Retests are conducted if necessary
- Students' grievances are taken care of and redressed in a timely manner and remedial measures regarding student progression are taken
- The institution holds classwise PTA meeting every semester by which the performance of the student is conveyed to the parents in the presence of the Principal and all the members of the faculty
- At the end of every semester internal marks are prepared conforming University norms
- Criteria such as attendance, prompt, perfect and timely submission of assignments and internal tests are also counted in the preparation of internal marks
- These internal marks are consolidated and published in the College notice board and grievances if any, are allayed before it is uploaded in the University website

### 6.3.4 Research and Development

The Post-Graduate Department of Chemistry is a recognized Research Centre of Mahatma Gandhi University and two of the faculties of Chemistry Dr. Ebey P. Koshy and Dr. George V. Thomas are endorsed research guides. Dr. Joshy Varghese, Head of the Department of Malayalam is a Research Guide in the Nirmala College Research centre of M. G University. A Research Committee headed by the Principal functions in the College. The committee helps and encourages the faculty members to undertake research projects. It promotes and coordinates the research related activities and motivates newly appointed faculty to pursue research at the earliest. Two faculty members from the Department of Chemistry and one of the faculties of the Department of Physics are doing research under FDP. Many of the faculty members have applied for Minor Research Projects and two of them have successfully completed. The completed research projects are sent to the funding agencies concerned after scrutiny by the research committee. Many of the PG and research students of the College have presented papers in National and International seminars. Technology support like training in research related softwares (Chemdraw, Origin, MATLAB, and SPSS) is given to teachers.

IQAC helps in preparing the utilization certificate and for the submission of audited utilization certificate to the funding agency. Dr. Gilson John, Principal instituted an award for the best research publication among faculty to promote research activities among the faculty. Projects are allotted to the students aiming to infuse an aptitude of scientific research. The College has availed FIST funding of Rs. 50 lakhs for maintenance, networking and infrastructure development of both Chemistry and Physics labs. The IQAC encourages the faculty to participate in National and International conferences / seminars and publish papers in UGC

### 6.3.5 Library, ICT and physical infrastructure / instrumentation

#### **Library**

The College has a well furnished partially automated Central Library in the ground floor with good number of books for all the programmes offered in the College. Specialized services provided by the Library includes manuscripts, references, Inter Library Loan Service (ILL), information deployment and notification, photocopy facility, e-library solutions search, INFLIBNET and downloading. Regional and National Dailies and magazines are subscribed in the Library. Book bank scheme, a unique feature of the Library empowers every financially weak student the choice to keep books for study for a longer period than usual. The Library houses a significant repository of books related to career guidance. Special sections of books are earmarked for WWS and SSP programmes. The students are provided with advanced booking options for preferred books. Major initiatives which were introduced in the last year are:

- Purchase of issues slip printer
- Bar code printer and bar code reader
- Three systems for internet browsing and book search
- Punching machine instead of gate register
- New arrivals display rack
- Newspaper stand and shelf

National and International journals on most of the subjects taught in the College are made available. Publications like *Employment News*, *Thozhil vartha*, *Thozhil Veedhi*, *NRI Times*, etc provide information regarding various employment opportunities both at public and private sector undertakings. The summary of such notifications are displayed on the Library, IQAC and the Department notice boards. In addition, all the Departments have libraries of their own from where students can subscribe books.

## **ICT**

Every department is provided with a computer with internet connection and a printer. To attain the status of zero paper utility by favouring e-documentation through online admission of students, online submission of projects and drafts, online intramural communication across departments, office and library. To promote e-literacy, students are encouraged to make use of power point presentations, accessing e-resources, and join certificate course in DTP offered by the Department of English. Students showcase their sophistication in multimedia editing and other e-platforms while competing in short films and powerpoint competitions organized by different departments. One of the class rooms of every Department is converted to a smart class with the addition of an LCD Projector and screen. The College has a well furnished language lab to train the students in good communication practices. In addition, the College has a few portable projectors, laptops and a video conferencing facility at the media centre. Educational CD ROM repository is provided in the library as well as in various departments. The Department of English has a collection of about 150 educational CDs including classic films. Certain departments have Computer Labs of their own. Teachers as well as students make use of these facilities for academic activities. Training on IT is provided to the needy students. The College has a well furnished central computer lab with sixty systems. Media Centre offers facility for internet browsing with ten systems which are accessible to students during intervals and after the classes.

## **Infrastructure**

- Each department has sufficient number of class rooms adjacent to the Department
- Smart class room – one in each Department
- Video Conferencing Facility at the Media Centre
- Language Lab supported with sufficient software in the Department of English
- Central Computer Lab
- Computer labs at Department level
- Science laboratories in both Chemistry and Physics Departments
- Research Lab with advanced facilities in the Department of Chemistry
- Reprographic facility exclusively for students at Media Centre and in the College Co-Operative Society
- Air-conditioned conference hall and seminar hall
- Auditorium
- Co-operative Society

- Cooler cum water purifiers in each floor
- Yoga centre and gymnasium
- Central and Department libraries
- Exam hall with surveillance facilities
- Chavara hall
- Indoor stadium
- Basket ball and volley ball court
- Football ground
- Space for parades and other training programmes
- Separate ramps are provisioned for unhindered passage for persons with disabilities
- Hostel facility for both boys and girls

### 6.3.6 Human Resource Management

Every teacher in the College is entrusted with the responsibility of some clubs, associations or forums. The compulsory participation in club activities enables the students to channelize their talents and resources for the well-being of the institution and society.

The teachers are assisted by students among from whom student in-charges are selected. These student in-charges along with faculty utilize the human resource potential for the betterment of the community and the College in particular.

Students are given technical training to assist the teachers in various technical activities

Clubs like NCC, NSS, Students' Initiative in Palliative Care, etc undertake extension activities in the adopted villages.

NSS volunteers carry out activities like repairing and construction of roads, play grounds, construction of houses and toilets for the destitute, blood donation camps and campaigns, maintenance of public places and parks.

NCC cadets visit nearby Blind School frequently and provide timely assistance in terms of study materials, food items and clean their campus, in addition to their routine camps and social activities.

Students' Initiative in Palliative Care functioning in the College extends their services to the deserved folk of the community residing in the nook and corner of the lowlands and highlands of the district of Idukki. The unit was awarded the best unit in the district on the basis of the performance.

Students of the Social Work Department along with other NGOs organise awareness programmes on life style diseases. Apart from regular rural camps, visits to old age homes and rehabilitation centres and honouring the talented individuals with disabilities, arranging flash mobs, street plays are arranged to sensitise the public on prevailing social issues.

### 6.3.7 Faculty and Staff recruitment

Faculty and Staff recruitment is conducted strictly following the guidelines stipulated by the Government of Kerala, Mahatma Gandhi University, Kottayam and UGC.

As far as possible, the same norms are followed for the recruitment of guest faculties also.

### 6.3.8 Industry Interaction / Collaboration

The Institution conducts industrial visits and factory visits for the students especially for vocational courses. Motivational talks and invited talks by successful entrepreneurs are organized by the Entrepreneurship Development Club. The College has entered into MoUs with Verbicio Pvt. Ltd, bagyour job.com and Chaithanya Mental Health Care Centre, Pune for placement. For joint academic activities, student and faculty exchange the college has MoUs with two international organizations, Helen Sanderson Associates, UK and Dimensions, UK.

### 6.3.9 Admission of Students

Except for the management and community quota, students of UG and PG, in both Aided and Self-Financing programmes, are admitted through the Common Admission Portal by the University.

### 6.4 Welfare schemes for:

Teaching	<ul style="list-style-type: none"> <li>• Deposit and Loan facility from Cooperative society</li> <li>• Casual Leave</li> <li>• Duty Leave</li> <li>• Earned Leave</li> <li>• Commuted Leave</li> <li>• Half Pay Leave</li> <li>• Maternity Leave</li> <li>• Paternity Leave</li> </ul>
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Non teaching	<ul style="list-style-type: none"> <li>• Deposit and Loan facility from Cooperative society</li> <li>• Casual Leave</li> <li>• Duty Leave</li> <li>• Earned Leave</li> <li>• Commuted Leave</li> <li>• Half Pay Leave</li> <li>• Maternity Leave</li> <li>• Paternity Leave</li> </ul>
Students	Various Scholarships by Government, Management, PTA and Endowments by well-wishers are available. Free Internet facility is available to the students in the working hours of the College. Canteen for provides food at moderate rate. Cooperative Society provides necessary articles at reasonable rate. The books purchased under SSP are issued to such students for longer period.

6.5 Total corpus fund generated

18,58,425/-

6.6 Whether annual financial audit has been done

Yes

No

6.7 Whether Academic and Administrative Audit (AAA) have been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	University	Yes	IQAC
Administrative	Yes	DD Office and AG	Yes	Management

6.8 Does the University / Autonomous College declare results within 30 days?

For UG Programmes

Yes

No

For PG Programmes

Yes

No

6.9 What efforts are made by the University/Autonomous College for Examination Reforms?

Grades and Grade Points are given on a 7- Point Scale based on the percentage of total marks  
A separate minimum of 30% marks each for internal and external (for both theory and practical) and aggregate minimum of 40% are required for a pass for a course  
Candidates having a Grade E or above will be eligible for higher studies  
The earlier pattern of internal and external examinations was given up and a new pattern was introduced whereby students were to submit only one assignment and had to attempt only one internal exam in a semester

Assignments are to be given from I to IV semesters, a seminar in the semester V and Viva Voce in the VI semester

Details of applicants for semester examinations by the University are uploaded in the University website and their hard copy are sent to the University for verification

Decided to conduct the practical examinations only at the end of even semesters

Each college need to upload the internal marks in the web portal of the University and submit the same in the form of hard copy within the stipulated period.

University publishes the result and mark list of the students in the website and students can use it till the arrival of the original mark list and certificates from the University

6.10 What efforts are made by the University to promote autonomy in the affiliated / constituent colleges?

The University promotes autonomy in the affiliated colleges provided they meet the required criteria propounded by the University and UGC

6.11 Activities and support from the Alumni Association

Alumni association has an executive committee inclusive of Principal as the Chairman, a teacher coordinator and the HODs as the ex-officio members

Every year on 26<sup>th</sup> December, the Alumni Meeting is held and the alumni share their experiences and sort out plans to assist the College

Alumni registration form and feedback are collected from every member of the alumni. Alumni gathering is also held in relation with the retirement of faculty and office staff. Members of the alumni who are academicians visit the College and deliver lectures. Former faculty continue their allegiance to the Institution by their visits and eminent lectures. The retired staff members are specially invited on auspicious occasions of the College. Their contact details are available in the College calendar.

#### 6.12 Activities and support from the Parent – Teacher Association

At least a PTA meeting is held by each Department in a semester

Once in a year a general body of the PTA is conducted by the College

Parental participation in the PTA meeting is mandatory

Parent – Teacher Association instituted a number of scholarships for meritorious students

The PTA assists the Management in scheming the rules and regulations in the College

The Association also aided the College in organising and conducting extension activities

It plays a key role in maintaining discipline in the campus

Every department maintains good rapport with the parents to ensure optimum academic performance of the students

#### 6.13 Development programmes for support staff

Orientation Programme at the beginning of every academic year

Rotation of jobs

Encourage and extend coaching for department tests

Computer literacy is provided to make them cope with the situation

Technical training under the supervision of trained staff for the operation of public addressing system, Audio-Visual equipments, lab equipments, electrical and electronic devices, Xerox machines and the like

Non-teaching staff are conferred training under SPARK scheme, district treasury office, DDE office, Income tax Department and Collectorate.

Encourage them to participate in various training programmes, workshops and orientation conducted by Government

#### 6.14 Initiatives taken by the institution to make the campus eco-friendly

Clubs like NSS, NCC, Bhoomithra Sena, Nature Club and Tourism Club take special care to make the campus eco-friendly.

Various clubs have planted about a hundred saplings in and around the campus.

The Campus is declared 'Plastic free'

Clean Campus campaign by placing dustbins at various spots in the Campus by Bhoomitra Sena

NCC, NSS and Bhoomithra Sena volunteers clean the Campus periodically

Special care is taken in processing and disposing of degradable and non-degradable waste

Environmental audit is periodically done

At most care is taken not to affect the ecological balance existing in the campus whenever a need for new construction arises

Remnant of food items is collected in the campus and hands over to the nearby piggery

College maintains a beautiful garden endowed with a wide variety of flowering and non flowering plants

## **Criterion VII**

### **7. Innovations and Best Practices**

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Efforts for carbon neutrality – Majority of the students avail public transportation system and the College, situated in a picturesque rustic landscape has a significant number of students who comes to the College by walk reducing Carbon Footprint. The teachers adopt car pooling system favouring low carbon emissions
- Water Harvesting- The Institution has implemented a rain water harvesting project in the campus to achieve self-sufficiency in water resource management
- Bio-Diversity garden- The College has a well-maintained garden stretching across the front part and entrance of the College. In addition to this the Institution maintained an herbal garden which comprises of various medicinal plants.
- The Institution entered into a new venture of fostering organic farming. As an initial step the College has set up a vermi-compost unit in the campus.
- Net browsing facility for students during intervals
- The Institution introduced individual Teacher Diary to record day today teaching learning activities
- The Institution set up a social space to foster interpersonal interaction and social cohesion

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Prior to the beginning of every academic year sufficient number of well qualified and experienced faculty are recruited

One day orientation programmes for teaching and non-teaching staff are conducted separately in which they are given guidelines to plan the course of action required in the academic year

As per the Academic Calendar of the college, every Department should inaugurate the activities of the associations concerned within the month of June itself.

Late admissions should be assisted through bridge programme and the slow learners are to be helped with remedial classes before the commencement of the first internal exam

The first internal exam for the whole college is conducted in the middle of August with a common timetable as per the year plan

All the Departments conducted at least two seminars during the academic year in tandem with their own Academic Calendar

All the clubs, associations and forums in the college organized activities pertaining to their thrust areas based on their activity schedule

Industrial Visits, Field Trips and Study Tours were conducted before December

Most of the Departments conducted at least one extension activity as part of the Department extension and outreach programme

After the internal exam every Department arranged class-wise PTA meetings once in a semester and briefed the progress of the students

The periodic performance report of each Department was duly filled and submitted to the IQAC incorporating all the semester wise Departmental activities

Each teacher maintained the Teacher's Diary and it was verified and approved by the HoD and countersigned by the Principal

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

1. Skill Development Training in LED bulb making
2. FLORENCE –Residential Arts and Sports fest for palliative patients

***\*Provided the details in annexure III***

#### 7.4 Contribution to environmental awareness / protection

- Days of national and international importance are observed and activities are organized under the aegis of various Departments
- The college has a well- maintained poly-house medicinal plant garden with two hundred varieties
- In connection with the World Environment Day, various clubs planted a sizeable number of saplings in and around campus
- Water Harvesting- The institution has implemented a rain water harvesting project in the campus to achieve self-sufficiency in water resource management
- Green audit is conducted formally through internal and external audits that covers major areas of the campus and its facilities
- Efforts for carbon neutrality – Majority of the students avail public transportation system and the college situated in a picturesque rustic landscape has a significant number of students who comes to the college by walk reducing Carbon Footprint. The teachers adopt car pooling system favouring low carbon emissions

- Vanamaholsavam , an environmental protection programme in connection with the Forest Department is organized at the beginning of every academic year
- Lights to Future Project – A new initiative by the Department of Physics to promote the use of LED bulbs and thereby reduce power consumption and the seepage of the hazardous element like mercury to the earth whereby protecting the environment
- A Digital Display System is placed at the vestibule to display the major activities, upcoming events and achievements of the College to minimize the use of flex boards
- Vermi-compost plant to promote organic farming and proper waste management is functioning in the College

7.5 Whether environmental audit was conducted?

Yes

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

- The Institution is situated in the rural area of Idukki District of Kerala.
- With the available resources, we could mould a sizeable number of students who belong to various categories like SC, ST, OBC, OEC, etc.
- Girls outnumber boys in the total strength of the students
- The College timely intervenes at the time of the spread of epidemics in the adopted and neighbouring villages.
- Blood donation camps are conducted to help the public.
- The College provides its physical infrastructure for the general public
- Various clubs and organizations connect the student community with the society
- Clubs like NCC and NSS adopt villages and take measures to uplift them
- Communal harmony is fostered with the celebrations of regional and national days of importance
- A vermi - compost plant is set up in the campus to promote proper waste management
- Rain water harvesting system is introduced to conserve rain water

#### 8. Plans of the institution for next year

- Wi-Fi- Campus
- The College has planned to install a solar panel in Chavara Block
- Tarring of the parking area
- Completion of the construction of basket ball wooden indoor court
- Construction of PG block
- Construction of a new auditorium and library
- The College has planned to apply for new UG programmes like B.Sc Psychology and M.Sc Mathematics, Physics, Statistics and MBA
- To take up the new initiative ASAP in the College

Name: *Dr. Sabukkutty M.G*

Name: *Dr. George V Thomas*

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

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## CALENDAR OF EVENTS 2016- 2017

Sl. No	Programme	Conducting Department	Date	Resource Person / Department
1	Orientation Programme for the Staff	College	03.06.16	Rev. Dr. Varghese Pudussery CMI, Director, Santhwana Counselling Centre, Ernakulam
2	Inauguration of Management Association and a Seminar on “Career Planning and Personality Development”	Department of Management Studies	04.06.16	Mr. T. Ajay, Chief Manager, IBS Hyderabad
3	Inauguration of the activities of Life-Line Club	Life-Line Club	04.06.16	Mr. Rishiraj Singh IPS, State Excise Commissioner, Kerala
4	Seminar on “Prospectus of an Entrepreneur”	Entrepreneurship Development Club	04.06.16	Mr. Lewis Prasad, Regional Coordinator, IBS, Hyderabad
5	Workshop on Planning to Better Future	Civil Service Forum	04.06.16	Mr. Prasad T U, Veteran Civil Service Trainer
6	Inauguration of English literary association and a Seminar on “Comprehensive Development of 21 <sup>st</sup> Century Learners”	Department of English	16.06.16	Dr. T.C Thankachan, St. Thomas Training College, Pala
7	Observation of World Blood Donor Day	NSS	16.06.16	IMA Blood Bank
8	Inauguration of Mathematics Association and Talk on “Decision Making in a Fuzzy Environment”	Department of Mathematics	17.06.16	Dr. Shiny Jose, Asso. Prof. in Mathematics, St. George College, Aruvithura, Kottayam
9	Inauguration of the activities of NSS	NSS	18.06.17	Mr. Augusty Azhakathu, President, Idukki Block Panchayat
10	Extension programme in connection with Reading Day	Department of English	20.06.16	Department of English, St. Joseph’s College, Moolamattom
11	Seminar on “Environmental Protection”	Sahithya Vedhi	20.06.16	Mr. Sunil Sebastian Coordinator, Bodhi, St. Antony’s HSS, Mundakkayam

12	Observation of International Day of Yoga	NCC	21.06.16	NCC, St. Joseph's College, Moolamattom
13	Inauguration of Chemistry Association	Department of Chemistry	28.06.16	Dr. Beena Mathew, Prof. School of Chemical Sciences, Mahatma Gandhi University
14	Inauguration of Economics Association and a Seminar on "Development Economics"	Department of Economics	29.06.16	Prof. KA Thomas, Former HOD of Economics, St. Joseph's College, Moolamattom
15	Seminar on "EU Sans UK-Global effects"	Department of Commerce	30.06.16	Prof. Divya James, Assistant Professor Newman College, Thodupuzha
16	Commemorated the contributions of the Malayalam writer, Kavalam Narayana Panicker	Sahithya Vedhi	30.06.16	Sahithya Vedhi, St. Josephs College, Moolamattom
17	Seminar on "Strategic Management"	Department of Management Studies	01.07.16	Dr. Santo Jose, Assistant Professor, Henry Baker College, Melukavu
18	Talk on "Your Attitude Determines Your Altitude"	Campus Ministry	01.07.16	Prof. Prince J Mathew, Dept. of English, St. Josephs College, Moolamattom
19	A symposium on the literary contributions of the famous Malayalam novelist Vaikom Muhammed Basheer	Sahithya Vedhi	05.07.16	Dr. Joshy Varghese, Department of Malayalam, St. Joseph's College, Moolamattom
20	Phoenix 2016: Socio-cultural Fest of Palliative patients	Palliative Care Unit	09.07.16 - 10.07.16	Palliative Youth Movement, Idukki
21	Inauguration of Physics Association & Seminar on "The dawn of a new era in understanding the universe"	Department of Physics	12.07.16	Dr. Joe Jacob, Associate Professor, Newman College, Thodupuzha
22	Inauguration of B Com Computer Application	Department of Commerce	12.07.16	Prof. K. Benny, Department of Commerce, Newman College Thodupuzha
23	Organized a Nature Education Camp in Chinnar Wild Life Sanctuary	Tourism Club	13.07.16 - 15.07.16	Tourism Club, St. Joseph's College, Moolamattom

24	Inauguration of the activities of the Career Planning Cell	Career Planning Cell	15.07.16	Rev. Dr. Gilson John, Principal, St. Josephs College, Moolamattom
25	Inauguration of the activities of the Civil Service Forum and a Seminar on "How to face Civil Service Examination"	Civil Service Forum	28.07.16	Mr. Jojo Mathews, Civil Service Trainer, Alternative Learning Solutions, New Delhi
26	Nature Camp at Salim Ali Nature Education Centre	Nature Club	29.07.16	Nature Club, St. Joseph's College, Moolamattom
27	Seminar on "Palliative Care"	Palliative Care Unit	30.07.16	Mr. Sijo Vijayan, Palliative Programme coordinator, Idukki District
28	Seminar on "Palliative Training"	Palliative Care Unit	30.07.16	Rev. Dr. Sr. Annie Cyriac, Chief Psychiatrist, Bishop Vayalil Medical Centre, Moolamattom
29	Talk on "Role of Women in the Changing Scenario"	Women Cell	03.08.16	Ms. Merin Joseph IPS, ASP Munnar, Idukki
30	Talk on "The Power of Prayer in Your Life and Mind"	Campus Ministry, CSM, Jesus Youth	05.08.16	Dr. Raju. D. Krishnapuram, Retd. Professor, Henry Baker College Melukavu
31	Seminar on "Practical aspects of the Goods and Services Tax"	Department of Management Studies	10.08.16	Mr. Siraj S., Assistant Commissioner, Intelligence GST.
32	Seminar on "Success in Life & Success in Career"	Department of Commerce	19.08.16	Mr. Babu Pallippattu, M G University, Kottayam and Mr. K.R. Somarajan, JCI Trainer
33	Agaratha 2016- Inter departmental essay writing and quiz competition	Women Cell	29.08.16	Women Cell Unit, St. Josephs college, Moolamattom
34	Asthra 2017- Intra collegiate debate competition on "Demonetization: Effects and Consequences"	Tourism Club	29.08.16	Tourism Club, SJCM
35	Orientation Programme cum Workshop on "Life Skill Development"	Department of Management Studies	05.09.16	Mr. Siju Thomas and Mr. Noble Varghese, Wings to Win, Kochi
36	College Union Inauguration	College Union	14.09.16	Ms..Kochuthresia Poulouse, President, Idukki District Panchayat and Mr. Jino John, Film Artist
37	Seven Day Camp at Govt IHEP School, Kulamavu,	NSS	09.09.16 - 15.09.16	NSS, St. Josephs College, Moolamattom

	Idukki			
38	CHRYSALIS 2016 – Mega Inter-Collegiate Management Fest	Department of Management Studies	23.09.16-24.09.16	Department of Management Studies, St. Josephs College, Moolamattom
39	Rev. Z.M. Moozhoor Commemoration Lecture – Preserving Wild Life	Sahithya Vedhi	01.10.16	Mr. P.M.Prabhu, Asst. Wild Life Warden, Chinnar, Kerala
40	Inauguration of Sahityotsavam	Malayala Sahithya Vedhi	01.10.16	Mr. Vayalar Saratchandra Verma, Famous Lyricist
41	Workshop on “Planning to Better Future”	Civil Service Forum	04.10.16	Mr. Prasad T.U, Veteran Civil Service Trainer
42	Observation of Language Day	Sahithya Vedhi	01.11.16	Sahithya Vedhi
43	Quiz competition on Indigenous Culture of Kerala	Sahithya Vedhi	02.11.16	Sahithya Vedhi
44	Seminar on “Digital Banking”	Department of Commerce	03.11.16	Mr. Josbin Mathew, Regional Digital Marketing Officer, SIB
45	Talk on “From Secularism to Humanism”	Campus Ministry, CSM, Jesus Youth	04.11.16	Mr. Jose Konattu, HRD Trainer, Munnar
46	Motivational class on “Group Dynamics and Personal Effectiveness”	Walk with a Scholar Programme	05.11.16	Mr. Justin Aerthayil, NLP Trainer
47	Pro-Life Exhibition	Jesus Youth and Campus Ministry	08.11.16	College
48	Seminar on “A Chemist’s View Towards Environmental Awareness”	Department of Chemistry	09.11.16	Mr. Josukutty J Ozhukayil, Associate professor, Department of Chemistry, Nirmala College, Muvattupuzha
49	Talk on “Graphic Designing and Related Careers”	Career Planning Cell	09.11.16	Mr. Ravi Sanker and Ms. Binilamol, Image Creative Education, Thodupuzha
50	Seminar on “Learning Strategies for the Adolescents”	Walk with a Scholar Programme	09.11.16	Mr. Paul Pargeter, UK
51	International Seminar on “Management of Disabilities through Person Centered Approach”	Department of Social Work	09.11.16	Mr. Ross Young, International Trainer, UK
52	Cultural Exchange Programme	Department of Social Work	09.11.16	Mr. Paul Pargeter, Managing Director, Dimensions, UK
53	Seminar on “Achievement and Motivation”	Civil Service Forum	16.11.16	Mr. Joy Manuel, Civil Service Trainer
54	Organized a Literary Quiz	Tagore Forum	16.11.16	Tagore Forum, St. Josephs College, Moolamattom

55	Training Programme for parents on the “Usage of ATM and e - banking	Department of Management Studies	16.11.16	Department of Management Studies
56	Seminar on Mental Health Promotion among students	IQAC	17.11.16	Mr. Mathew Kanamala, HoD of Social Work, SJCM
57	Talk on Academic Auditing	IQAC	18.11.16	Dr. Sabukutty M.G, IQAC Co-ordinator, St. Joseph’s College, Moolamattom.
58	Workshop on the Basics of Photoshop	IQAC	21.11.16	Mr. Midhun Manohar, B Sc Mathematics Student, St. Josephs College, Moolamattom
59	Seminar on An Accredited teacher	IQAC	22.11.16	Rev. Fr. Jobin Thayyil, Bursar, St. Josephs College, Moolamattom
60	Workshop on how to take class using Android Mobile	IQAC	23.11.16	Rev. Fr. Jobin Thayyil, Bursar, St. Josephs College, Moolamattom
61	Talk on Management Principles for Better Life	IQAC	25.11.16	Rev. Dr. Gilson John CMI, Principal
62	Organized Street Play, Quiz Competition, Caption Writing Contest as part of observing International Aids Day	Palliative Care Unit	01.12.16	Palliative Care Unit, St. Josephs College, Moolamattom
63	Talk on “Turning Point”	Campus Ministry, CSM, Jesus Youth	02.12.16	Mr. Benny Kurian, Corporate Trainer and Director, Synergy Solutions, Ernakulam
64	Seminar on “Insurance Business in India”	Department of Economics	07.12.16	Mr. R Nandhakumar, Senior Manager, LIC Pala
65	DEXTRA 2K16- Inter collegiate Commerce Fest	Department of Commerce	07.12.16	Department of Commerce, St. Josephs College, Moolamattom
66	Seminar on “Demonetization in India”	Department of Economics	08.12.16	Prof. Alan Zacharia, Department of Economics, St. Thomas College, Pala.
67	Three Day Camp for the new volunteers of Palliative Care Programme	District Palliative Care Unit	09.12.16 - 11.12.16	Students Initiative in Palliative Care, Idukki District.
68	Talk on ‘Domino Reactions Involving the Bestmann-Ohira Reagent’	Department of Chemistry	14.12.16	Dr. Kishor Mohanan, Senior scientist at Central Drug Research Institute, Lucknow
69	Seminar on “Financial Planning for Young	Department of Management		Dr. Joseph George, Resource Person for SEBI and Assistant

	Investors”	Studies	15.12.16	Professor of Management, St. Joseph’s College, Moolamattom
70	Survey on the “Utilization of Government Funds for the Scheduled Caste and Scheduled Tribes”	Department of Management Studies	15.12.16	Department of Management Studies
71	Seminar on "Modern Interview Techniques & G.D"	Department of Commerce	16.12.16.	Prof. Thomas Lazar, Former HOD, Department of Commerce, Nirmala College, Muvattupuzha
72	Seminar on “Microwave dielectrics for wireless communication”	Department of Physics	16.12.16	Dr. Sumesh George, Assistant Professor, St George College, Aruvithura
73	Powerpoint Presentation competition on “Influential work of Benjamin”	Department of English	19.12.16	Department of English, St. Josephs College, Moolamattom
74	One day Symposium on Creative Writing for a Pro-active Society”	English Literary Association	20.12.16	Sri. Benyamin, Renowned Malayalam novelist
75	Chavara Memorial Talk	College	03.01.17	Dr. Sebastian Paul, Former MP and MLA, Ernakulam Constituency
76	Seminar on “Enhancing Employability”	Department of Management Studies	05.01.17	Mr. Joy Manuel, Corporate Trainer
77	Workshop on “Verbal and non-verbal Communication for Career Prospects”	Walk with a Scholar Programme	07.01.17	Ms. Ajitha.M. Thomas, Dept of English, St. Joseph’s College Moolamattom
78	Extension Programme as part of Argyrum, Silver Jubilee Celebrations of the Department of Chemistry	Department of Chemistry	09.01.17	Department of Chemistry, St. Josephs College, Moolamattom
79	Career Guidance Class	Department of Chemistry	09.01.17	Mr. Josh S Paikada, Engineer, Australia and a former student of the college
80	Talk on “Power Stream”	Department of Commerce	12.01.17	Mr.Jijo Chittady, Motivational Trainer, Kenshu Foundation
81	Inauguration of Trauma Care Training Programme	Department of Chemistry	12.01.17	Mr. C K Abraham, Motor Vehicle Inspector, Thodupuzha
82	Seminar on “Science Journalism”	Department of Physics	13.01.17	Prof. Juby Thomas, Assistant Professor, Kristu Jayanti College, Bengaluru
83	Talk on “Higher Education Abroad and Scholarships	Department of Mathematics	16.01.17	Dr. Jayaseelan Raj, Fulbright Fellow holder and a Senior

	Available”			Research Faculty at London School of Economics and Social Sciences
84	Seminar on “Higher Education Abroad”	Career Planning Cell	16.01.17	Dr. Jayaseelan Raj, SRF at London School of Economics and Social Sciences
85	Industrial Visit to VIANI Press, Kochi	Department of English	19.01.17	Department of English, St. Josephs College, Moolamattom
86	Talk on Organic Farming	NSS	21.01.17	Mr. A T Thomas, Retired Forest Officer
87	Seminar on ”Wildlife and Rare Plants”	Bhoomitrasena Club	21.01.17	Mr. A.T. Thomas, Retd. Forest Officer
88	Chemauroora- Talent Fest	Department of Chemistry	21.01.17	Mr. Roshy Augustine MLA and Mr. Jude Anthany Joseph, Film Director
89	Workshop on “Perspectives of Successful People”	Campus Ministry, CSM, Jesus Youth	03.02.17	Mr. Justin Aerthayil, HR Trainer
90	Talk on “Business Communication”	Walk With a Scholar Programme	04.02.17	Ms. Priyanka Babu, Dept of English, St. Josephs College, Moolamattom
91	Medical Camp	NSS	15.02.17	NSS unit of St. Joseph’s College Moolamattom, & Department of Health, Govt. of Kerala
92	Talk on “Career Options”	Walk With a Scholar Programme	18.02.17	Mr. Tomy Cherian, founder of KISCO Career Heights and former HOD of Dept of English, St. Thomas College, Pala
93	Dr. Siby Joseph Memorial Lecture Series II	Department of Chemistry	21.02.17	Dr. Vijay Nair NIIST Trivandrum and Dr. G Anilkumar, School of Chemical Sciences, MG University, Kottayam
94	Talk on “Interviews and Group Discussions”	Walk With a Scholar Programme	22.02.17	Mr. Alex Mathew, Professor, St. Joseph’s Engineering College Pala
95	Resonance-2017: Cultural Fest	Department of Physics	25.02.17	Department of Physics, St. Josephs College, Moolamattom
96	College Day celebrations	College Union	27.02.17	Dr. Tharsis Joseph, Deputy General Manager, Deepika Daily
97	Seminar on “Philosophy of Learning”	Walk With a Scholar Programme	28.02.17	Mr. Vishnu Lonappan, Professor, Girideepam College of Management, Kottayam
98	Motivational Institution visit to IISER, CDS,	Walk With a Scholar	3.03.17 – 4.03.17	Walk With a Scholar Programme

	VSSM, JTBGRI at Trivandrum	Programme		
99	Florence 2017- Three Day Camp	Department of Social Work	03.03.17-05.03.17	Department of Social Work, NSS, Palliative Care Unit, SJCM
100	PTA General Body	College	5.03.17	Rev. Dr. Paul Achandy CMI, Prior General, CMI Religious Order
101	Mini Institution visit to Rajagiri Centre for Business Studies	Walk With a Scholar Programme	21.03.17	Walk With a Scholar Programme
102	Seminar on “Emotional Intelligence: The need of the Hour”	Walk With a Scholar Programme	22.03.17	Mr. Aneesh Mohan, Trainer and National Coordinator of IPCAI
103	Seminar on “Film making, Media and Journalism”	Walk With a Scholar Programme	25.03.17	Mr. Rajesh James, Assistant Professor of English, SH College, Thevara
104	Outreach Programme	Walk With a Scholar Programme	28.03.17	Dr. Satheesh Ghurana, Dr. Suresh Kumar Singh, Dr. Gokul Nath, Dr. Chiranjeevi, IISER Trivandrum

**1. Feedback from parents**

- Students should be provided with additional training on soft skills
- More industrial visits can be included in the academic programme
- More Sports facilities to be added
- Mentoring and personal care should be provided to students.
- Campus recruiting facility to be enabled for the students of previous batches too.
- Facilities to guide the stakeholders who visit the institution

**2. Feedback from Students**

- Exclusive parking lot for students
- Talented students may be encouraged to participate in University sports and arts fests
- More life enrichment programmes may be introduced
- Special ramp for the differently-abled
- Open space for social cohesion
- More cultural fests and competitions
- Cafeteria in the main building
- Increase the reprographic facility

**3. Feedback from alumni**

- Extension activities can be done in collaboration with alumni
- Steps may be taken to register the Alumni
- Provisions to increase the number of meetings other than the annual Alumni meet.
- Create social media groups for Alumni
- Changing the date of the annual Alumni meet may be considered
- Form chapters of Alumni in various locations

**BEST PRACTICES -1**

Title of the Practice :	<b>Skill Development Training in LED bulb making</b>
The Context :	Kerala is a state, which heavily relies on hydro-electric power projects for the production of electricity. Idukki, the District where the College is located is popular for hydro-electric power generation. The power production depends on the quantum of water in the Idukki Reservoir. During the summer season the power production is affected due to the scarcity of water and in turn it results in the decrease in the production. The only viable solution is to reduce power consumption. With an objective of imparting this awareness in the District, the Department of Physics started a new project titled 'Lights to Future', which aims at promoting the usage of LED bulbs.
The Objectives of the Practice :	<ul style="list-style-type: none"> <li>• To reduce power consumption in the district</li> <li>• To promote the use of LED bulbs</li> <li>• To reduce pollution pertinent to power consumption</li> </ul>
The Practice :	<ul style="list-style-type: none"> <li>• Conducts training programme for students and distributed LED bulbs to the students</li> <li>• Assemble LED bulbs and sell them at marginal rate</li> <li>• Demo classes, awareness programmes and leaflet distribution</li> <li>• Promote the habit of optimum energy consumption by switching off fans, lights and other electrical appliances immediately after usage</li> </ul>
Obstacles faced/Problems encountered :	<ul style="list-style-type: none"> <li>• Shortage of required number of equipments for assembling the bulb</li> <li>• Difficulty to find suitable market for sale</li> </ul>
Impact of Practice / Evidence of Success :	Students became aware of the need to reduce power consumption in College and at home. Students were technically skilled and certain students found income by assembling and selling LED bulbs

Resources required :	<ul style="list-style-type: none"> <li>• LED Bulb Kit</li> <li>• Soldering Iron</li> <li>• Lead</li> <li>• Soldering Paste</li> <li>• Multimeter</li> </ul>
For further details/contact person :	Name : Dr. Roy Sebastian K.
	Designation : Associate Professor
	Name of the College : St. Joseph's College
	Address : Arakulam P.O
	City-Pin code : Idukki - 685591
	Telephone : 9496825718
	Fax : 04862 252766
	E-mail : dr.roysebastian@gmail.com

## BEST PRACTICES-2

Title of the Practice :	<b>FLORANCE - Residential arts and sports fest for the palliative patients</b>
The Context :	<p>Idukki, being the most backward district in Kerala having hilly terrain and significant number of population belonging to backward and Tribal communities, lags behind other districts in forms of better medical and health care facilities. But, the Health Department, Government of Kerala has devised an initiative to employ students in offering care and assistance to the above stated deprived sectors of population through their voluntary participation. The movement then gained attention and even bagged WHO special recommendation as “Idukki Model of Palliative Care”</p> <p>Even though the district is having mostly hilly terrain commonly known as the High Ranges, and the education output is comparatively low, students altered the situation through their active participation in Palliative Care activities and College has a substantial role in this progress.</p>

<p>The Objectives of the Practice :</p>	<ol style="list-style-type: none"> <li>1.To instil the values of compassion and selfless service to the poor and the needy</li> <li>2. To connect the student community with society</li> <li>3. To sensitise the value of human life</li> <li>4. To nurture the quality of sharing in students</li> </ol>
<p>The Practice :</p>	<ul style="list-style-type: none"> <li>▪ In association with Health Department, the volunteers from SIPC unit engage in care, and assistance for the needy especially palliative patients. The SIPC unit members accompany the team from the Health Department and make home visits within a regular basis. The unit members could visit on an average of 6 homes on every Saturdays. The SIPC members celebrate special days and share happiness with palliative patients that bring smile in the faces of both the patients and clients alleviating their sad plight.</li> <li>▪ SIPC members share their food in various hospitals, asylums, orphanages and homes for the destitute by collecting money from the well-wishers.</li> <li>▪ The SIPC volunteers receive expert training in disability management, health care, hygiene, counselling and geriatrics from the Health Department, Govt. of Kerala and resource persons instituted by the college.</li> <li>▪ The students along with the Institution conducted a two-day residential arts and sports fest for the palliative patients titled FLORANCE 2017, in which around 100 palliative patients had participated. It was a unique opportunity for the people concerned and the society to witness the youth joining hands with the elderly and disabled in getting the society a message of love and care.</li> <li>▪ The Fest was residential and all the patients resided in the College during the arts and sports fest with students taking full care of the patients including their medical aid, daily routine and hygiene.</li> </ul>
<p>Obstacles faced / Problems encountered :</p>	<p>The SIPC unit finds it difficult to manage the monetary aid to sustain and continue its voluntary activities.</p>

Impact of Practice / Evidence of Success :	<ul style="list-style-type: none"> <li>• The College was awarded the Best College in the state of Kerala offering palliative assistance for the year 2016.</li> <li>• Around 150 students are active volunteers of SIPC and offer voluntary services in health care along with the Health Department officials.</li> <li>• The media reports and the feedbacks from the society regarding the commitment and zeal the students endow is overwhelming.</li> </ul>
Resources required :	<p>Volunteers who are ready to carry out this task</p> <p>Financial resources</p> <p>Dedicated staff from the Health Department and the College</p>
For further details / contact person :	Name : Mr. Prince J Mathew
	Designation : Assistant Professor
	Name of the College : St. Joseph's College
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	City-Pin code : Idukki - 685591
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	Fax : 04862 252766
E-mail : pjmanackal@gmail.com	

## **SOME IMPORTANT EVENTS/ ACHIEVEMENTS**

1. Dr. Roy Sebastian, Associate Professor in Physics was appointed as Senior Assistant Superintendent for the conduct of University examinations at St. Joseph's College, Moolamattom by MG University, Kottayam.
2. Dr. Joseph George, Assistant Professor in Management Studies, was a Resource Person for UGC sponsored National Seminar on Human Values and Ethics in Mar Athanasius College, Kothamangalam and a Workshop on Research Methodology in Santhigiri College, Vazhithala. He was the Chief Guest for the inauguration of FIRE, a financial inclusion programme for women, at Govt. College, Kattappana. He is selected as a Certified Financial Resource Person of SEBI for the conduct of Financial Awareness programmes in Idukki. He attended a Faculty Development Programme in MG University, Kottayam.
3. Dr. Joshy Varghese was selected to lead a Seminar on Nanma Vidyalayam by Malayala Manorama, a famous Malayalam Daily for its Nallapadam coordinators. He was also chosen as an Expert Panel Member for awarding the Doctoral degree in Kerala, Kannur and Kalady Universities.
4. Lt. Pramod Joseph was appointed as a member in the Board of Officers for the All Kerala NCC 'C' Certificate Examination - 2006. He was also awarded Lions Club's Best Treasurer Par Excellence Award in 2015.
5. Dr. Saju M. Sebastian, Associate Professor in Chemistry, was appointed as the Chairman of the Board of Examiners for the II Semester M.Sc. Examinations, MG University. He was also appointed as the question paper setter in Kerala Public Service Commission, 2015.
6. Prof. Mathew Kanamala, Professor in Social Work Department got an assignment in Manchester, UK for developing the Person Centred Practices. On his initiative, India e-learning Version from the existing UK Version is developed. He visited the Universities of Bangalore, Wales, UK and delivered lectures on Person Centred Approaches.
7. Mr. Jain Joseph, Lecturer in Computer Science, was selected as Resource Person for Workshop on MS Access for Higher Secondary Teachers, Kerala State.
8. Dr. C.T Francis, Associate Professor in Management Studies is selected to the Board of Studies in Management in MG University, Kottayam.

9. Ms. Aneesha Ganesh, a student of I B.Com was selected as a member of MG University Table Tennis Team and bagged first place in South Zone Intervarsity competition. She also got second position in doubles at Kerala State Championship held at Ernakulam.
10. Ms. Abigail Thomas, a student of I B.A English, secured Second Prize in Hindi Poetry Writing and Third Prize in Hindi Essay Writing in MG University Youth Festival.
11. Ms. Sneha Jose, III B. Sc Chemistry, secured First Rank in B. Sc Chemistry, MG University for the year 2015.
12. Sri. Midhun Manohar of II B. Sc Mathematics secured Third Prize in the All Kerala Intercollegiate Presentation Competition held at BCM College, Kottayam
13. Ardra Merin Kurian of III B. Sc Physics won Chavara Award meant for the best outgoing student.
14. The Pain and Palliative Care Unit of this college was adjudged as the best palliative care unit in the district for the year 2015-16